

the learning loop

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Finger on the pulse

Learner trends in practice

5th March 2024



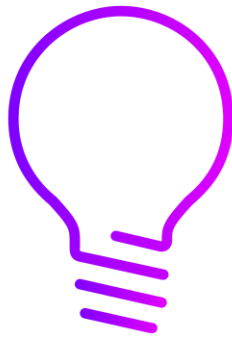
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Changing mind-sets. Creating Leaders.



hidden strengths learning

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A community of learning leaders, collaborating and building connections to deepen our shared practice and insight. Together we spark new thinking that adds value to our organisations and talent.

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Below are a few questions to aid your reflections.

What words sum up the mood of your organisation right now?

What are the trends in development opportunities you're noticing?

What are you noticing your leaders having to navigate in their worlds?

What are you curious about in relation to the development needs of your talent and leaders?

developing your thinking



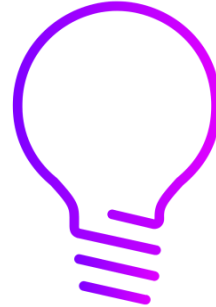
Take a look at a few resources that are sparking our thinking on this topic right now...

- The fourth instalment of EY's 'Work Reimagined Survey' has some important takeaways for L&D professionals globally. You can [read a helpful summary here](#).
- 9 Future of Work Trends for 2024. This juicy toolkit from Gartner offers key insights and actionable strategies for HR leaders crafting organizational resilience. You can also [listen here](#).
- The year ahead is going to bring even greater levels of social and political conflict than 2023. [In this article from HBR](#) the authors share six strategies they've seen organizations employ for building conflict-resilient cultures.
- In this [ever-brilliant resource from Gallup](#) you can browse their indicators of progress on what matters most in workplaces and to societies at large. All the workplace indicators are relevant, but we bet the sections on [Leadership & Management](#) and [Employee Engagement](#) will be particularly fascinating for The Learning Loop community.
- [In another helpful HBR article](#) the author presents five common errors even the most well-intentioned leaders make — and what to do instead.



food for thought





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